

Overisel Reformed Church

Director of Youth

Status: One Full-Time Position or Two Part-Time Positions (Middle School Director and High School Director)

Reports to: Executive Team of the Overisel Reformed Church Consistory

Purpose: Overisel Reformed Church is seeking a Director of Youth who has a passion for the discipleship of youth ministry. The Director of Youth is responsible for the planning and execution of the youth ministry with a primary target of grades 6-12 and a secondary target of post-high and college-aged students.

Qualifications:

- Demonstrates a deep personal relationship with God. Has publicly professed Jesus as his / her Lord and Savior.
- Demonstrates an acceptance and strong knowledge of the Bible.
- Has knowledge of and agreement with the beliefs and practices of the Alliance of Reformed Churches, to which Overisel Reformed Church belongs.
- Has a commitment to supporting and modeling the *Know, Live, Give* mission of Overisel Reformed Church.
- Will be an active member of Overisel Reformed Church while employed.
- Demonstrates organizational skills and communicates effectively with church staff, parents, and the broader church community.
- Has the ability to develop and deliver relevant and meaningful scripture-based lessons tailored to the age-appropriate audience.
- Able to complete and pass a background check.

Accountability:

- The Director of Youth works under the supervision of the Executive Team of the Consistory.
- The Director of Youth is expected to collaborate, communicate, and report to appointed council members and committees.
- The Director of Youth will annually submit the overall ministry plan and budget for the upcoming year to the deacons.
- The Director of Youth will quarterly submit ministry reports to the elders and expense reports to the deacons.
- The Director of Youth will perform consistent self and program reflection to evaluate the current ministry's effectiveness and identify areas of improvement, asking for guidance when needed.
- The Director of Youth will regularly meet with the pastoral staff to provide mutual encouragement.
- The Director of Youth will engage in annual performance reviews with the Executive Team.

Primary Responsibilities:

- The Director of Youth will be the primary facilitator and leader for Overisel Reformed Church's youth and youth volunteers.

- The Director of Youth will develop an annual schedule of events that includes but is not limited to weekly youth ministry programming for grades 6-12, annual mission trips, and local outreach.
 - Wednesday evenings, grades 6-8. Approximately 35-40 students attend weekly.
 - Sunday evenings, grades 9-12. Approximately 25-30 students attend weekly.
 - Provide small group opportunities focused on the discipleship of the students toward spiritual maturity.
 - Coordinate social events for both youth groups throughout the year, including summer.
 - Collaborate with the ORC staff, volunteers, and various committees to coordinate church-wide activities, including but not limited to fundraisers and mission trips.
- The Director of Youth will communicate effectively.
 - This includes but is not limited to providing updates to the congregation and communicating with parents through email and messaging platforms regarding youth ministry schedules, events, and important announcements.
- The Director of Youth will be available to all youth seeking to develop their spiritual growth and meaningful relationships.
 - Encouragement on a regular basis, attendance of extracurricular activities, and provide support in times of special needs identified by volunteer youth staff or parents.
- The Director of Youth will ensure student safety and logistical control (transportation, permission slips, etc.) at all times.
- The Director of Youth will serve as a member of the Education Ministry Team.
- The Director of Youth will serve as the ORC liaison to community churches.
- The Director of Youth will assist the pastoral staff in the organization of the Profession of Faith mentorship process.
- The Director of Youth will participate in all relevant church and community activities. Including but not limited to VBS and Sunday School programming.